ENROLLMENT CATEGORIES	10-15-2013 ACTUAL	10-15-2014 ACTUAL	10-15-2015 ESTIMATE
Pupils On Roll Regular Full-Time	6,149.0	6,016.0	6,012.0
Pupils On Roll Regular Shared-Time	30.0	31.0	31.0
Pupils On Roll Special Ed Full-Time	1,021.0	1,198.0	1,198.0
Pupils On Roll Special Ed Shared-Time	7.0	8.0	8.0
Pupils On Roll SUBTOTAL	7,207.0	7,253.0	7,249.0
Pupils in Private School Placements	37.0	36.0	36.0
Pupils Sent to Other Districts Regular	1.0	2.0	2.0
Pupils Sent to Other Districts Special Ed	20.0	17.0	17.0
Pupils Received	29.0	25.0	25.0
Pupils in State Facilities	1.0		0.0

		2013-14	2014-15	2015-16
Budget Category	Account	Actual	Revised	Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	79,952,811	83,613,861	86,986,137
Total Tuition	10-1300	434,471	327,976	416,153
Transportation Fees From Individuals	10-1410	7,242	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	8,834	336,560	332,104
Interest Earned On Capital Reserve Funds	10-1XXX	2,639	0	0
Other Restricted Miscellaneous Revenues	10-1XXX	317,739	0	0
Subtotal - Revenues From Local Sources		80,723,736	84,278,397	87,734,394
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	552,129	552,129	552,129
Extraordinary Aid	10-3131	460,420	506,134	465,227
Categorical Special Education Aid	10-3132	4,516,286	4,516,286	4,516,286
Equalization Aid	10-3176	19,276,977	19,274,266	19,274,266
Categorical Security Aid	10-3177	174,697	174,697	174,697
Adjustment Aid	10-3178	406,388	0	0
Other State Aids	10-3XXX	58,760	558,664	558,664
Subtotal - Revenues From State Sources		25,445,657	25,582,176	25,541,269
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	20,896	37,291	48,308
Subtotal - Revenues From Federal Sources	10-4200	20,896		48,308
Subtotal - Revenues From Federal Sources		20,690	37,291	40,300
Budgeted Fund Balance - Operating Budget	10-303	0	2,355,862	2,359,751
Withdrawal From Cap Res-For Local Share	10-307	0	782,800	0
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	0	261,829
Actual Revenues (Over)/Under Expenditures		1,096,761	0	0
Total Operating Budget		107,287,050	113,036,526	115,945,551

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
	Account	Actual	Reviseu	Anticipateu
Grants and Entitlements:	20.4777	70.440	0	0
Other Revenue From Local Sources	20-1XXX	72,143	0	0
Total Revenues From Local Sources	20-1XXX	72,143	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	24,531	56,745	24,613
Total Revenues From State Sources		24,531	56,745	24,613
Revenues from Federal Sources:				
Title I	20-4411-4416	107,278	173,581	125,233
Title II	20-4451-4455	92,252	92,220	64,052
Title III	20-4491-4494	25,757	55,475	28,634
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,821,431	1,649,355	1,359,150
Other	20-4XXX	18,627	0	0
Total Revenues From Federal Sources		2,065,345	1,970,631	1,577,069
Total Grants And Entitlements		2,162,019	2,027,376	1,601,682
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,966,349	0	0
Local Tax Levy - Premerger Debt	40-1210	0	2,894,493	2,796,476
Total Revenues From Local Sources		2,966,349	2,894,493	2,796,476
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	547,512	527,313	507,113
Total Local Repayment Of Debt		3,513,861	3,421,806	3,303,589
Total Repayment Of Debt		3,513,861	3,421,806	3,303,589
Total Revenues/Sources		112,962,930	118,485,708	120,850,822
Total Revenues/Sources Net of Transfers		112,962,930	118,485,708	120,850,822

5.1.404		2013-14	2014-15	2015-16
Budget Category	Account	Actual	Revised	Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	34,312,922	34,639,033	35,678,295
Special Education - Instruction	11-2XX-100-XXX	8,981,064	10,285,396	10,443,004
Bilingual Education - Instruction	11-240-100-XXX	642,140	828,557	897,321
School-Spon. Co/Extra Curr. Actvts Inst	11-401-100-XXX	397,559	378,210	378,210
School-Sponsored Athletics - Instruction	11-402-100-XXX	1,067,207	1,112,986	1,092,562
Summer School	11-402-100 XXX	522,761	608,388	483,666
Other Supplemental/At-Risk Programs	11-424-XXX-XXX	3,746,248	4,122,112	4,121,925
Support Services:	11-424-7/7/	3,740,240	4,122,112	4,121,925
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,264,367	3,097,973	3,043,408
Undist. Expenditures - Health Services Undist. ExpendSpeech, OT, PT And Related Svcs	11-000-213-XXX 11-000-216-XXX	1,110,290	1,135,560	1,201,137
<u> </u>		1,978,708	2,534,037	2,891,946
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	2,940,450	2,001,582	1,989,762
Undist. Expenditures - Guidance	11-000-218-XXX	1,968,157	1,982,336	2,051,777
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,185,951	2,287,075	2,699,049
Undist. ExpendImprov. Of Inst. Serv.	11-000-221-XXX	3,396,590	3,408,232	4,520,254
Undist. ExpendEdu. Media Serv./Library	11-000-222-XXX	829,541	845,350	864,493
Undist. ExpendInstr. Staff Training Serv.	11-000-223-XXX	179,114	271,600	256,600
Undist. ExpendSupport ServGen. Admin.	11-000-230-XXX	1,252,310	1,608,010	1,473,177
Undist. ExpendSupport ServSchool Admin.	11-000-240-XXX	3,992,841	4,475,765	4,236,602
Undist. Expend Central Services	11-000-251-XXX	1,377,368	1,509,915	1,364,103
Undist. Expend Admin. Info Technology	11-000-252-XXX	745,207	763,820	763,235
Undist. ExpendOper. And Maint. Of Plant Serv.	11-000-26X-XXX	7,876,006	8,090,032	7,474,273
Undist. ExpendStudent Transportation Serv.	11-000-270-XXX	6,755,219	6,901,217	7,348,538
Personal Services - Employee Benefits	11-XXX-XXX-2XX	17,523,505	18,937,253	19,995,777
Total Undistributed Expenditures		56,375,624	59,849,757	62,174,131
Total General Current Expense		106,045,525	111,824,439	115,269,114

		2013-14	2014-15	2015-16
Budget Category	Account	Actual	Revised	Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	249,867	297,487	560,335
Facilities Acquisition And Const. Serv.	12-000-400-XXX	920,757	71,124	71,124
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	782,800	0
Total Capital Outlay		1,170,624	1,151,411	631,459
Transfer Of Funds To Charter Schools	10-000-100-56X	70,901	60,676	44,978
General Fund Grand Total		107,287,050	113,036,526	115,945,551
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	72,143	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	3,804	6,494	4,826
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	2,675	9,854	2,397
Nonpublic Handicapped Services	20-XXX-XXX-XXX	10,471	26,225	8,916
Nonpublic Nursing Services	20-XXX-XXX-XXX	6,443	10,812	6,794
Nonpublic Technology Initiative	20-XXX-XXX-XXX	1,138	3,360	1,680
Total Other State Projects		24,531	56,745	24,613
Total State Projects	20-XXX-XXX-XXX	24,531	56,745	24,613
Federal Projects:				
Title I	20-XXX-XXX-XXX	107,278	173,581	125,233
Title II	20-XXX-XXX-XXX	92,252	92,220	64,052
Title III	20-XXX-XXX-XXX	25,757	55,475	28,634
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,821,431	1,649,355	1,359,150
Other	20-XXX-XXX-XXX	18,627	0	0
Total Federal Projects	20-XXX-XXX-XXX	2,065,345	1,970,631	1,577,069
Total Special Revenue Funds		2,162,019	2,027,376	1,601,682
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	3,513,861	3,421,806	3,303,589
Total Debt Service Funds		3,513,861	3,421,806	3,303,589

Advertised Appropriations

Budget Category	Account	2013-14 Actual		2015-16 Anticipated
Total Expenditures/Appropriations		112,962,930	118,485,708	120,850,822
Total Expenditures Net of Transfers		112,962,930	118,485,708	120,850,822

Budget Category	Audited Balance 6-30-2013	Audited Balance 6-30-2014	Estimated Balance 6-30-2015	Estimated Balance 6-30-2016
Unrestricted:				
General Operating Budget	2,664,859	2,570,005	2,220,005	2,220,005
Repayment of Debt	0	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
Capital Reserve	1,507,823	1,585,462	1,152,662	890,833
Adult Education Programs	0	0	0	0
Maintenance Reserve	0	0	0	0
Legal Reserve	5,700,730	4,715,613	2,359,751	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2012-13 Actual Costs	2013-14 Actual Costs	2014-15 Original Budget	2014-15 Revised Budget	2015-16 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,247	\$13,469	\$14,147	\$14,085	\$14,515
Total Classroom Instruction	\$8,137	\$8,325	\$8,701	\$8,759	\$9,025
Classroom-Salaries and Benefits	\$7,942	\$8,192	\$8,567	\$8,593	\$8,872
Classroom-General Supplies and Textbooks	\$134	\$123	\$115	\$131	\$128
Classroom-Purchased Services	\$61	\$10	\$18	\$35	\$25
Total Support Services	\$2,471	\$2,416	\$2,560	\$2,396	\$2,718
Support Services-Salaries and Benefits	\$1,867	\$1,961	\$2,109	\$1,912	\$2,068
Total Administrative Costs	\$1,142	\$1,228	\$1,311	\$1,393	\$1,320
Administration Salaries and Benefits	\$989	\$1,031	\$1,097	\$1,147	\$1,109
Total Operations and Maintenance of Plant	\$1,237	\$1,226	\$1,281	\$1,255	\$1,174
Operations and Maintenance-Salaries and Benefits	\$663	\$667	\$684	\$656	\$657
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$233	\$241	\$251	\$246	\$245
Total Equipment Costs	\$11	\$35	\$41	\$41	\$78
Legal Costs	\$16	\$21	\$18	\$31	\$22
Employee Benefits as a percentage of salaries*	24.17%	24.90%	26.58%	26.05%	26.89%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2014-15 revised appropriations and the 2015-16 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	Middlesex Regional Services Commission for various financing options which are not limited to leases for equipment and department vehicles.	0
Others	The district participates in joint transportation agreements with neighboring districts: Montgomery, Bridgewater and Franklin Township Schools	0
Others	The District participates in a general insurance consortium called ERIC North, this consortium does not include Health Benefits	0
Others	The district participates in joint transportation consortium's with Middlsex County Educational Services Commission and the Somerset County Educational Services Commission	0
Others	The District participates in an electrical consortium called ACES with NJASBO	0
Others	The District has a joint agreement with the Township for snow removal	0
Others	The District participates in an electrical consortium called ACES with New Jersey Assciation of School Business Officials NJASBO	0
Others	The District participates in the ACT program which is a communications cooperative with Middlesex Regional Educational Services Commission	0
Others	The District participates in a cooperative purchasing agreement with the Middlesex Regional Educational Services Commission for natural gas	0
Others	The District is in the State Health Benefits Program	0

HILLSBOROUGH TOWNSHIP	
A. Estimated 15-16 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	84,430,783
(B) Estimated Net Taxable Valuation (as of 10/01/14)	5,460,241,157
(C) Estimated 15-16 General Fund School Tax Rate=(A)/(B)x100	1.5463
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	87,276,267
(E) Estimated Net Taxable Valuation (as of 10/01/14)	5,460,241,157
(F) Estimated 15-16 Total School Tax Rate=(D)/(E)x100	1.5984
B. Estimated 15-16 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	84,430,783
(H) Estimated Equalized Valuation (as of 10/01/14)	5,822,192,713
(I) Estimated 15-16 Equalized General Fund School Tax Rate=(G)/(H)x100	1.4502
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	87,276,267
(K) Estimated Equalized Valuation (as of 10/01/14)	5,822,192,713
(L) Estimated 15-16 Equalized Total School Tax Rate=(J)/(K)x100	1.4990
MILLSTONE BOROUGH	
A. Estimated 15-16 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	869,215
(B) Estimated Net Taxable Valuation (as of 10/01/14)	52,741,600
(C) Estimated 15-16 General Fund School Tax Rate=(A)/(B)x100	1.6481
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	869,215
(E) Estimated Net Taxable Valuation (as of 10/01/14)	52,741,600

(F) Estimated 15-16 Total School Tax Rate=(D)/(E)x100	1.6481
B. Estimated 15-16 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	869,215
(H) Estimated Equalized Valuation (as of 10/01/14)	53,097,352
(I) Estimated 15-16 Equalized General Fund School Tax Rate=(G)/(H)x100	1.6370
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	869,215
(K) Estimated Equalized Valuation (as of 10/01/14)	53,097,352
(L) Estimated 15-16 Equalized Total School Tax Rate=(J)/(K)x100	1.6370

NAME=Aiman Mahmoud

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$172,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	holidays
Total Allowances Amount	\$6,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,582
Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Day Value
Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Day Value
Contractual Post-Employment Benefit Description of Payout of Personal days	0
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Aiman Mahmoud

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Brian Artschwager

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Systems Integrator
Base Annual Salary Amount	\$78,694
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	245
Contracted Number of Annual Vacation Days	7
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21

NAME=Brian Artschwager

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	holidays & mp; bereavement
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2,473
Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Day Value
Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Day Value
Contractual Post-Employment Benefit Description of Payout of Personal days	0
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Joel Handler

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of Technology
Base Annual Salary Amount	\$138,678
Full-Time Equivalent (FTE)	1.0

NAME=Joel Handler

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	245
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	holidays & bereavement
Total Allowances Amount	\$22,168
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$13,585
Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Day Value
Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Day Value
Contractual Post-Employment Benefit Description of Payout of Personal days	0
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$3,396
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

Employee Contract List for District

NAME=Joel Handler

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Earned Sick Day Payout to 403b as an Employer Contribution
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Jorden Schiff

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$177,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	holidays & amp; bereavement
Total Allowances Amount	\$6,750
Total Bonuses Amount	\$26,607
Total Stipends Amount	\$0

NAME=Jorden Schiff

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$25,532
Contractual Post-Employment Benefit Description of Payout of Sick days	sick day value
Contractual Post-Employment Benefit Description of Payout of Vacation days	vacation day value
Contractual Post-Employment Benefit Description of Payout of Personal days	0
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Joseph DeShazo

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Senior Technician
Base Annual Salary Amount	\$86,960
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

NAME=Joseph DeShazo

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	245
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	holidays & amp; bereavement
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$14,235
Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Day Value
Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Day Value
Contractual Post-Employment Benefit Description of Payout of Personal days	0
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

NAME=Joseph DeShazo

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=Kathryn Warlick

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of Special Servi
Base Annual Salary Amount	\$136,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	08/15/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	245
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	holidays & bereavement
Total Allowances Amount	\$22,168
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2,061
Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Day Value

NAME=Kathryn Warlick

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Vacation days	0
Contractual Post-Employment Benefit Description of Payout of Personal days	0
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$2,061
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Earned Sick Day Payout to 403b as an Employer Contribution
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kevin Rodgers

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Senior Systems Engineer
Base Annual Salary Amount	\$101,584
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	245

NAME=Kevin Rodgers

CATEGORY	MEASURE
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	holidays & amp; bereavement
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$11,195
Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Day Value
Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Day Value
Contractual Post-Employment Benefit Description of Payout of Personal days	0
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

Employee Contract List for District

HILLSBOROUGH TWP

NAME=Lisa M. Antunes

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$171,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	holidays
Total Allowances Amount	\$6,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$3,000
Total Contractual Post-Employment Benefit Amount	\$39,001
Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Day Value
Contractual Post-Employment Benefit Description of Payout of Vacation days	vacation Day Value
Contractual Post-Employment Benefit Description of Payout of Personal days	0
Contractual Post-Employment Benefit Description of Other Benefits 1	

NAME=Lisa M. Antunes

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Marcy Decker

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Transportation Supervisor
Base Annual Salary Amount	\$85,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	10/15/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	245
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	11
Contracted Number of Annual Personal Days	3

NAME=Marcy Decker

CATEGORY	MEASURE
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	holidays & bereavement
Total Allowances Amount	\$18,120
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$902
Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Day Value
Contractual Post-Employment Benefit Description of Payout of Vacation days	0
Contractual Post-Employment Benefit Description of Payout of Personal days	0
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$902
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Earned Sick Day Payout to 403b as an Employer Contribution
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Matthew Bouldin

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	
Base Annual Salary Amount	\$94,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	08/25/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	245
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	holidays & amp; bereavement
Total Allowances Amount	\$22,168
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$998
Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Day Value
Contractual Post-Employment Benefit Description of Payout of Vacation days	0
Contractual Post-Employment Benefit Description of Payout of Personal days	0
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Matthew Bouldin

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$998
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Earned Sick Day Payout to 403b as an Employer Contribution
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Michael Volpe

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of Human Resourc
Base Annual Salary Amount	\$146,822
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	02/01/15
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21

NAME=Michael Volpe

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	holidays & bereavement
Total Allowances Amount	\$22,168
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,191
Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Day Value
Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Day Value
Contractual Post-Employment Benefit Description of Payout of Personal days	0
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$11,520
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Earned Sick Day Payout to 403b as an Employer Contribution
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Ramona Lloyd

CATEGORY	MEASURE
Job Title	Psychologist
Job Title II	
Base Annual Salary Amount	\$111,741
Full-Time Equivalent (FTE)	1.0

NAME=Ramona Lloyd

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	190
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	bereavement
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$7,469
Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Day Value
Contractual Post-Employment Benefit Description of Payout of Vacation days	0
Contractual Post-Employment Benefit Description of Payout of Personal days	0
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

NAME=Ramona Lloyd

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=William Gibson

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Sr. Systems Engineer
Base Annual Salary Amount	\$78,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	245
Contracted Number of Annual Vacation Days	2
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	holidays & amp; bereavement
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0

Employee Contract List for District

NAME=William Gibson

District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Sick days Sick Day Value Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2 Contractual Post-Employment Benefit Description of Other Benefits 3 Total Other/In-Kind Remuneration Amount Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 Additional Comment 1 Additional Comment 2 Additional Comment 3		
District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount S5,127 Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2 Contractual Post-Employment Benefit Description of Other Benefits 3 Total Other/In-Kind Remuneration Amount Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 Additional Comment 1 Additional Comment 2	CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2 Contractual Post-Employment Benefit Description of Other Benefits 3 Total Other/In-Kind Remuneration Amount Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 Additional Comment 1 Additional Comment 2	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2 Contractual Post-Employment Benefit Description of Other Benefits 3 Total Other/In-Kind Remuneration Amount Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 Additional Comment 1 Additional Comment 2	District Contributions Above Teacher Contract for Retirement Plans	\$0
Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2 Contractual Post-Employment Benefit Description of Other Benefits 3 Total Other/In-Kind Remuneration Amount \$0 Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 Additional Comment 1 Additional Comment 2	Total Contractual Post-Employment Benefit Amount	\$5,127
Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2 Contractual Post-Employment Benefit Description of Other Benefits 3 Total Other/In-Kind Remuneration Amount Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 Additional Comment 1 Additional Comment 2	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Day Value
Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2 Contractual Post-Employment Benefit Description of Other Benefits 3 Total Other/In-Kind Remuneration Amount \$0 Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 Additional Comment 1 Additional Comment 2	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Day Value
Contractual Post-Employment Benefit Description of Other Benefits 2 Contractual Post-Employment Benefit Description of Other Benefits 3 Total Other/In-Kind Remuneration Amount \$0 Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 Additional Comment 1 Additional Comment 2	Contractual Post-Employment Benefit Description of Payout of Personal days	0
Contractual Post-Employment Benefit Description of Other Benefits 3 Total Other/In-Kind Remuneration Amount \$0 Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 Additional Comment 1 Additional Comment 2	Contractual Post-Employment Benefit Description of Other Benefits 1	
Total Other/In-Kind Remuneration Amount Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 Additional Comment 1 Additional Comment 2	Contractual Post-Employment Benefit Description of Other Benefits 2	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 Additional Comment 1 Additional Comment 2	Contractual Post-Employment Benefit Description of Other Benefits 3	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 Additional Comment 1 Additional Comment 2	Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 Additional Comment 1 Additional Comment 2	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 Additional Comment 1 Additional Comment 2	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 Additional Comment 1 Additional Comment 2	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 Additional Comment 1 Additional Comment 2	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Additional Comment 1 Additional Comment 2	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Additional Comment 2	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
	Additional Comment 1	
Additional Comment 3	Additional Comment 2	
	Additional Comment 3	